

SHAN AMAN-RANA

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Citizenship: Pakistan
Gender: Female

ACADEMIC POSITIONS:

2019- Assistant Professor of Economics
University of Virginia, Department of Economics

VISITING ACADEMIC POSITIONS:

Fall 2024 Visiting Faculty, Yale University, Department of Economics,
Spring 2025 Visiting Faculty, Princeton University, Department of Economics and Department of
Political Science

AFFILIATIONS:

2023- Invited Researcher, J-PAL MIT
2021- Fellow, Mahbub-ul-Haq Research Center, LUMS, Pakistan
2021- UNESCO Inclusive Policy Lab (IPL)
2020- Visiting Senior Fellow, Pakistan Institute of Development Economics (PIDE)
2019- Democracy initiative, Corruption Lab for Ethics, Accountability, and the Rule of Law
(CLEAR)
2019- Centre for Economic Research Pakistan (CERP)
2018-2021 Bissau Economics Lab (BELAB)
2015- International Growth Centre (IGC)

EDUCATION:

2014-2019 PhD Economics, London School of Economics
2013-2014 MRes Economics, London School of Economics
2010-2011 MSc. Economics, London School of Economics

FIELDS OF INTEREST:

Development Economics, Political Economy, Organizational Economics

RESEARCH

Publications

Meritocracy in a Bureaucracy, 2024 – *Accepted, Journal of Development Economics*

Team Size and Diversity (w/ Alexia Delfino (Bocconi University) and Brais Álvarez Pereira (Universidade NOVA SBE)), 2024 – *Journal of Economic Behavior and Organization*

Working Papers (under review or ready to be submitted)

Spillovers in State Capacity Building: Evidence from the Digitization of Land Records in Pakistan (w/ Clement Minaudier (City University), 2024 – *(Revise and resubmit, American Economic Review)*

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Screen Now, Save Later? The Trade-Off between Administrative Ordeals and Fraud (w/ Daniel Gingerich (UVA) and Sandip Sukhtankar (UVA)), 2024 - *submitted*

Informal Fiscal Systems in Developing Countries (w/ Clement Minaudier (City University) and Sandip Sukhtankar (UVA)), 2024 - *submitted*

Other working papers

Bureaucratic Deliberation and Performance: Evidence from a Field Experiment in Benin (w/ Leonard Wantchekon (Princeton University) and Lazare Kovo (Emory University)), 2024

Work in progress (at advanced stage):

Gender and Choice Over Co-workers: Experimental Evidence (w/ Alexia Delfino (Bocconi University), Clement Minaudier (City University), Brais Álvarez Pereira (Universidade NOVA SBE) and Shamyła Chaudry (Lahore School of Economics))

Work in progress (at preliminary stage - titles subject to change)

The Political Economy of Urban Waste Recycling (w/ Saher Asad (World Bank) and Asim I. Khwaja (Harvard))

Quality of Public Services and Trust in the State (w/ Claudio Ferraz (UBC))

GRANTS:

2024	Quantitative Collaborative (10,000 USD), UVA
2024	International Growth Center (~ 30K, ~20K, ~30K GBP as co-PI)
2022	International Growth Center (~ 40,000 GBP as co-PI)
2021	JPAL Crime and Violence Initiative grant (75,000 USD as co-PI)
2020, 2021	Quantitative Collaborative (12,500 USD), UVA
2020, 2021	Bankard Fund for Political Economy (30,000 USD), UVA
2018	Research Grant (5,000 GBP), STICERD
2014	Research Grant (20,000 GBP), International Growth Centre (IGC)
2014	PhD Field Research Grant (5000 USD), Institute of Development and Economic Alternatives (IDEAS), Pakistan
2014	Research Grant (140,000 USD), United States Institute of Peace (with Dr. Jacob Shapiro, Dr. Ali Cheema and Mr. Zulfiqar Hameed)
2012-2013	Research Fund, Murray Edwards College, University of Cambridge

AWARDS, SCHOLARSHIPS AND FELLOWSHIPS:

2024	Undergraduate Economics Summer Research Assistantship Fund (UVA)
2024-25	Roger Sherman Research Fellow Award for Faculty Excellence
2013-2018	Economics Department Award, Full Scholarship, PhD Economics, LSE
2013	Offered Visiting Student Research Collaborator (VSRG), Princeton University, Department of Politics, under Dr. Jacob N. Shapiro
2013	Offered Visiting Graduate Student, University of California San Diego (UCSD), Economics Department under Prof. Eli Berman
2011-2013	Cambridge Commonwealth Trust- HEC Pakistan, Full PhD Scholarship
2009-2011	Master's Award, Full Scholarship, MSc. Economics, London School of Economics
2007	Best in Academics, Civil Service of Pakistan
2007	Best Research Paper, Civil Service of Pakistan

2006	President of Pakistan Gold Medal, Best Probationary Officer, Civil Services of Pakistan
2006	Best in Academics, Civil Service of Pakistan
2003	Gold Medal, MSc. Economics, Lahore School of Economics
2003	Silver Medal, Dean's Honor List, Lahore School of Economics
2002	Gold Medal, M.B.A. Program, Lahore School of Economics
2002	Silver Medal, M.B.A. Program, Lahore School of Economics
2002	Full Scholarship, MSc. Economics, Lahore School of Economics

TEACHING AWARDS:

2021, 2022	Appreciation from UVA Career Center
2016	LSE Best Class Teacher Award
2016	Nominated for LSE Students' Union Student-led Most Inspirational Teacher Award
2012-2013	Best Teaching Fellow in the Economics Tripos, University of Cambridge

TEACHING EXPERIENCE:

Invited lectures

2025 (scheduled)	Development Econ, PhD Economics, Economics Department, Princeton University
2023	Clientelism and state capture (Ph.D level), Politics Department, Princeton University
2023	Bureaucracy in the developing world (Master's level), School of Public and International Affairs (SPIA), Princeton University

Core teaching

2022-	PhD Econ Math Camp, Department of Economics, University of Virginia
2019-	Economic Development, Department of Economics, University of Virginia
2015-2018	Micro and Macro for Public Policy, Master of Public Administration, School of Public Policy, LSE
2013-2018	Empirical Methods for Public Policy, Executive Master of Public Administration (EMPA), School of Public Policy, LSE
2013-2018	Economic Policy Analysis, Executive Master of Public Administration (EMPA), School of Public Policy, LSE
2013-2014	Political Science & Public Policy, Executive Master of Public Administration (EMPA), School of Public Policy, LSE
2012-2013	Economics of Developing Countries, Undergraduate Tripos Part IIB, Department of Economics, University of Cambridge
2011-2012	Development Economics, Undergraduate Tripos Part I, Department of Economics, University of Cambridge
2002-2004	Microeconomics, Masters level, Department of Economics, Lahore School of Economics

ADVISING

PhD Econ students (initial placement)

2021	Luan Santos, Quantitative Analytics Senior, Freddie Mac
Ongoing	Jessica Canada Avantika Prabhakar

Master's student (initial placement)

2023	Fatimah Shaalan, Research Assistant, Federal Reserve Board
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Research Assistants (initial placement)

2019-2023	Yanwen Wang, PhD Econ, Cornell University Kathryn Enrique, PhD Econ, Vanderbilt University
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Yuanzhan Gao, Masters, Berkeley (*declined*)
Da Lin, MSc. Computer Sciences, Duke University
Ryan Keller, Senior Associate, Berkeley Research Group
Dylan Klapper, Business Analyst, Capital One

Research Interns (initial placement)

Haider Nafees Ahmed, Undergraduate Econ, Duke University
Ahmad Hassan Faiz Chaddhar, Undergraduate Econ, UNC

OTHER POSITIONS HELD:

2017 Research Assistant for Prof. Oriana Bandiera, London School of Economics
2005-2019 Pakistan Administrative Services (PAS) civil servant, Government of Pakistan
2004 Research Associate, WWF-Pakistan

SEMINAR AND CONFERENCE PRESENTATIONS (including scheduled*):

2025 **Seminars:** Center for Economic Studies (US Census Bureau)*
Conferences: Kuznets conference (Yale)*; Emerging Research in State Capacity and Political Economy Conference (Oxford)*
Invited to attend: Annual Organizational and Political Economics Conference (Utah)*

2024 **Seminars:** MIT Organizational Econ Seminar, Yale Development Seminar, UVA Econ Dept (internal)
Conferences: DC Political Economy Center (DCPEC) Research Workshop (Georgetown University); NEUDC (Northeastern), STEG-CEPR annual conference (Barcelona), ThReD Conference (MIT Sloan), Annual Organizational and Political Economics Conference (Utah), Midwest Political Science Association annual meeting (Chicago), Midwestern International Economic Development Conference (University of Chicago); NBER Organization Economics Spring Meeting; RIDGE/LACEA Political Economy Workshop (Chile); SIOE, *cancelled* (University of Chicago); American Political Science Association Annual Meeting, *cancelled* (Philadelphia)
Invited to attend: Washington-Area Political Economy Conference, DC Political Economy Center (DCPEC) at Georgetown and Johns Hopkins University, NBER SI Development Economics, NBER Organizational Econ Fall meeting
Invited to discuss: Organizational Economics Workshop (Cornell University, *declined*)

2023 **Seminars:** UVA Econ Dept (internal); CREB Development Research Seminar Lahore School of Econ (cancelled)
Conferences: Empirical Management Conference (Stanford); Path2Dev Conference; Southern Economic Association annual meeting; IEA - World Congress (declined); WADES (George Washington University); Entrepreneurship and Private Enterprise Development Workshop (George Mason)
Invited to attend: NBER Organizational Econ; NBER Compensation of Top Executives: Determinants and Consequences; Firms, trade and development conference (Yale)

2022 **Seminars:** UVA (Experimental Economics Reading group); University of Delaware; Quantitative Collaborative Lunch Series; Indian Institute of Management Ahmedabad, SIOE University of Toronto, Workshop on Corruption and Institutions
Conferences: Workshop on Entrepreneurial Finance and Innovation by Mike Ewens (Caltech) and Song Ma (Yale SOM) (as discussant); Pathways to

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Development Conference, LUMS; *Invited to attend*: NBER Organizational Econ; NBER SI Gender in the Economy

- 2021 **Seminars:** Development seminar University of Michigan; Fordham University; IFPRI; Iowa State University; Williams College; UVA (Development Economics)
Conferences: NBER Organizational Economics fall meeting; NEUDC (Boston University); Southern Economic Association (SEA); UVA-Richmond Fed-Duke Jamboree; WADES (Georgetown); IEA (cancelled); Society for Institutional and Organizational Economics (SIOE); London School of Economics Workshop on Clientelism
- 2020 **Seminars:** UVA Junior Economists Lunch Series
Conferences: WADES (cancelled); IEA (cancelled); EALE SOLE AASLE World Conference (cancelled); Midwest International Economic Development Conference (cancelled)
- 2019 **Seminars:** Queen Mary University of London; World Bank; University of Toronto; University of Virginia; Lahore University of Management Sciences
- 2018 **Seminars:** Institute of Fiscal Studies; London School of Economics (Development, STICERD, Political Science and Political Economy seminars)
Conferences: Stanford and UC Berkeley: Fourth Development and Political Economics SF Bay Area conference, UC Berkeley
- 2017 **Seminars:** London School of Economics (Development, Labor, STICERD, Political Science and Political Economy seminars)
Conferences: IEA; North American Summer Meeting; Annual Congress of the European Economic Association (EEA-ESEM), NEUDC (Tufts University)

REFEREEING

American Economic Review, Econometrica, Quarterly Journal of Economics, Review of Economic Studies, AEJ: Applied, AEJ: Economic Policy, AER Insights, Review of Economics and Statistics, Economic Journal, Journal of Labor Economics, Journal of Development Econ, Journal of Public Economics, Economica, Journal of Economic Behavior and Organization, Journal of Law, Economics and Organization, Economic Development and Cultural Change, Economic Letters, Oxford Economic Papers

PROFESSIONAL SERVICE

Department service

- 2024 Committee for the Distinguished Majors Program
2023 Development Workshop Organizer (UVA)
2023 Political Economy and Economic History Reading Group Organizer (w/ Kerem Cosar, UVA)

University service

- 2022 Organized a conference on corruption and institutions (CLEAR Lab UVA)

National service

- 2024 Invited talk: *How research changes the world*, Salus Populi Foundation, Yale University
2022, 2023 Mentoring job market candidates, Association for Mentoring and Inclusion in Economics (AMIE)
2021 Scientific programme committee, Society for Institutional and Organizational Economics (SIOE), MIT

International service

- 2023 Founded *Azad Soch* – an advocacy organization that takes research to films.

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2014

<https://sites.google.com/view/azadsoch>

Conference convened: Institutions and their Discontents: Rethinking Economic Development in South Asia, University of Cambridge