

# SHAN AMAN-RANA

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Citizenship: Pakistan  
Gender: Female

## **ACADEMIC POSITIONS:**

2019- Assistant Professor of Economics,  
University of Virginia, Department of Economics

## **AFFILIATIONS:**

2021- Fellow, Mahbub-ul-Haq Research Center, LUMS, Pakistan  
2020- Visiting Senior Fellow, Pakistan Institute of Development Economics (PIDE)  
2019- Democracy initiative, Corruption Lab for Ethics, Accountability, and the Rule of Law (CLEAR)  
2019- Centre for Economic Research Pakistan (CERP)  
2018- Bissau Economics Lab (BELAB)  
2015- International Growth Centre (IGC)

## **EDUCATION:**

2014-2019 PhD Economics, London School of Economics  
*Advisors: Oriana Bandiera, Tim Besley, Robin Burgess and Gerard Padro-i-Miquel*  
2013-2014 MRes Economics, London School of Economics  
2010-2011 MSc. Economics, London School of Economics (Distinction)

## **FIELDS OF INTEREST:**

Development Economics, Organizational Economics and Political Economy

## **WORKING PAPERS:**

*Meritocracy in a Bureaucracy*

*Gender and Choice Over Co-workers: Experimental Evidence* (with Clement Minaudier (University of Vienna), Brais Alvarez Pereira (Universidade NOVA SBE) and Shamyra Chaudry (Lahore School of Economics))

*Corruption as an Informal Fiscal System* (with Sandip Sukhtankar (UVA), Clement Minaudier (University of Vienna))

*Verify now, save later? Advance screening to mitigate fraud* (with Dan Gingerich (UVA) and Sandip Sukhtankar (UVA))

## **SELECTED WORK IN PROGRESS:**

*Spillovers in State Capacity Formation* (with Clement Minaudier (University of Vienna))

*Diversity in small or large groups? Experimental Evidence* (with Brais Álvarez Pereira (Universidade NOVA SBE) and Alexia Delfino (Bocconi University))

## **SHAN AMAN-RANA**

*Gender and advice in teams* (with Alexia Delfino (Bocconi University) and Shamyla Chaudry (Lahore School of Econ))

*Efficiency of Discretionary Allocations: Evidence from PAS Bureaucracy in Pakistan* (with Gaurab Aryal (UVA), Clement Minaudier (University of Vienna) and Zahid Habib Bhutta (Additional Accountant General, Accountant General Office, Government of Punjab))

### **GRANTS:**

2021	JPAL Crime and Violence Initiative grant (75,000 USD as co-PI)
2020, 2021	Quantitative Collaborative (12,500 USD), UVA
2020, 2021	Bankard Fund for Political Economy (30,000 USD), UVA
2018	Research Grant (5,000 GBP), STICERD
2014	Research Grant (20,000 GBP), International Growth Centre (IGC)
2014	PhD Field Research Grant (5000 USD), Institute of Development and Economic Alternatives (IDEAS), Pakistan
2014	Research Grant (140,000 USD), United States Institute of Peace (with Dr. Jacob Shapiro, Dr. Ali Cheema and Mr. Zulfiqar Hameed)
2012-2013	Research Fund, Murray Edwards College, University of Cambridge

### **AWARDS, SCHOLARSHIPS AND FELLOWSHIPS:**

2013-2018	Economics Department Award, Full Scholarship, PhD Economics, LSE
2013	Offered Visiting Student Research Collaborator (VSRG), Princeton University, Department of Politics, under Dr. Jacob N. Shapiro
2013	Offered Visiting Graduate Student, University of California San Diego (UCSD), Economics Department under Prof. Eli Berman
2011-2013	Cambridge Commonwealth Trust- HEC Pakistan, Full PhD Scholarship
2009-2011	Master's Award, Full Scholarship, MSc. Economics, London School of Economics
2007	Best in Academics, Civil Service of Pakistan
2007	Best Research Paper, Civil Service of Pakistan
2006	President of Pakistan Gold Medal, Best Probationary Officer, Civil Services of Pakistan
2006	Best in Academics, Civil Service of Pakistan
2003	Gold Medal, MSc. Economics, Lahore School of Economics
2003	Silver Medal, Dean's Honor List, Lahore School of Economics
2002	Gold Medal, M.B.A. Program, Lahore School of Economics
2002	Silver Medal, M.B.A. Program, Lahore School of Economics
2002	Full Scholarship, MSc. Economics, Lahore School of Economics

### **TEACHING AWARDS:**

2016	LSE Best Class Teacher Award
2016	Nominated for LSE Students' Union Student-led Most Inspirational Teacher Award
2012-2013	Best Teaching Fellow in the Economics Tripos, University of Cambridge

### **TEACHING EXPERIENCE:**

2019-	Economic Development, Department of Economics, University of Virginia
2015-2018	Micro and Macro for Public Policy, Master of Public Administration, School of Public Policy, LSE

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2013-2018	Empirical Methods for Public Policy, Executive Master of Public Administration (EMPA), School of Public Policy, LSE
2013-2018	Economic Policy Analysis, Executive Master of Public Administration (EMPA), School of Public Policy, LSE
2013-2014	Political Science & Public Policy, Executive Master of Public Administration (EMPA), School of Public Policy, LSE
2012-2013	Economics of Developing Countries, Undergraduate Tripos Part IIB, Department of Economics, University of Cambridge
2011-2012	Development Economics, Undergraduate Tripos Part I, Department of Economics, University of Cambridge
2002-2004	Microeconomics, Masters level, Department of Economics, Lahore School of Economics

### OTHER POSITIONS HELD:

2017	Research Assistant for Prof. Oriana Bandiera, London School of Economics
2005-2004	Pakistan Administrative Services (PAS) civil servant, Government of Pakistan
2004	Research Associate, WWF-Pakistan

### SEMINAR AND CONFERENCE PRESENTATIONS (including scheduled\*):

2022	<b>Seminars:</b> UVA (Experimental Economics Reading group); University of Delaware*; UC-Irvine*; Quantitative Collaborative Lunch Series*; Indian Institute of Management Ahmedabad*, SIOE University of Toronto*, Virginia Tech*, Workshop on Corruption and Institutions* <b>Conferences:</b> Workshop on Entrepreneurial Finance and Innovation by Mike Ewens (Caltech) and Song Ma (Yale SOM) ( <i>as discussant</i> )
2021	<b>Seminars:</b> Development seminar University of Michigan; Fordham University; IFPRI; Iowa State University; Williams College; UVA (Development Economics) <b>Conferences:</b> NBER Organizational Economics fall meeting; NEUDC (Boston University); Southern Economic Association (SEA); UVA-Richmond Fed-Duke Jamboree; WADES (Georgetown); IEA (cancelled); Society for Institutional and Organizational Economics (SIOE); London School of Economics Workshop on Clientelism
2020	<b>Seminars:</b> UVA Junior Economists Lunch Series <b>Conferences:</b> WADES (cancelled); IEA (cancelled); EALE SOLE AASLE World Conference (cancelled); Midwest International Economic Development Conference (cancelled)
2019	<b>Seminars:</b> Queen Mary University of London; World Bank; University of Toronto; University of Virginia; Lahore University of Management Sciences
2018	<b>Seminars:</b> Institute of Fiscal Studies; London School of Economics (Development, STICERD, Political Science and Political Economy seminars) <b>Conferences:</b> Stanford and UC Berkeley: Fourth Development and Political Economics SF Bay Area conference, UC Berkeley
2017	<b>Seminars:</b> London School of Economics (Development, Labor, STICERD, Political Science and Political Economy seminars) <b>Conferences:</b> IEA; North American Summer Meeting; Annual Congress of the European Economic Association (EEA-ESEM), NEUDC (Tufts University)

**REFEREEING**

AER Insights, Econometrica, Economica, Journal of Development Econ, Economic Development and Cultural Change, Economic Letters, Journal of Economic Behavior and Organization, Journal of Public Economics

**PROFESSIONAL SERVICE**

- 2022 Conference on corruption and institutions (CLEAR Lab UVA)
- 2021 Scientific Programme Committee, Society for Institutional and Organizational Economics (SIOE)
- 2014 Conference convened: Institutions and their Discontents: Rethinking Economic Development in South Asia, University of Cambridge