

SHAN AMAN-RANA

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Citizenship: Pakistan
Gender: Female

ACADEMIC POSITIONS:

2022- Assistant Professor of Economics
University of Virginia, Department of Economics
2020-2022 COVID-19 based temporary break
2019-2020 Assistant Professor of Economics
University of Virginia, Department of Economics

VISITING ACADEMIC POSITIONS:

Fall 2024 Visiting Faculty, Yale University, Department of Economics,
Spring 2025 Visiting Faculty, Princeton University, Department of Economics and Department of
Political Science

AFFILIATIONS:

2023- Invited Researcher, J-PAL
2021- Fellow, Mahbub-ul-Haq Research Center, LUMS, Pakistan
2021- UNESCO Inclusive Policy Lab (IPL)
2020- Visiting Senior Fellow, Pakistan Institute of Development Economics (PIDE)
2019- Democracy initiative, Corruption Lab for Ethics, Accountability, and the Rule of Law
(CLEAR)
2019- Centre for Economic Research Pakistan (CERP)
2018-2021 Bissau Economics Lab (BELAB)
2015- International Growth Centre (IGC)

EDUCATION:

2014-2019 PhD Economics, London School of Economics
2013-2014 MRes Economics, London School of Economics
2010-2011 MSc. Economics, London School of Economics

FIELDS OF INTEREST:

Development Economics, Political Economy, Organizational Economics

RESEARCH

Publications

Meritocracy in a Bureaucracy, 2025 – *Journal of Development Economics*

Team Size and Diversity (w/ Alexia Delfino (Bocconi University) and Brais Álvarez Pereira (Universidade NOVA SBE)), 2024 – *Journal of Economic Behavior and Organization*

Working Papers (under review or ready to be submitted)

SHAN AMAN-RANA

Spillovers in State Capacity Building: Evidence from the Digitization of Land Records in Pakistan (w/ Clement Minaudier (City University), 2024 – *(Revise and resubmit, American Economic Review)*)

Screen Now, Save Later? The Trade-Off between Administrative Ordeals and Fraud (w/ Daniel Gingerich (UVA) and Sandip Sukhtankar (UVA)), 2025 - *(Revise and resubmit, American Economic Journal: Economic Policy)*

Informal Fiscal Systems in Developing Countries (w/ Clement Minaudier (City University) and Sandip Sukhtankar (UVA)), 2025 - *(Revise and resubmit, Journal of Development Economics)*

Other working papers

Bureaucratic Deliberation and Performance: Evidence from a Field Experiment in Benin (w/ Leonard Wantchekon (Princeton University) and Lazare Kovo (Emory University)), 2024

Work in progress (at advanced stage):

Gender and Choice Over Co-workers: Experimental Evidence (w/ Alexia Delfino (Bocconi University), Clement Minaudier (City University), Brais Álvarez Pereira (Universidade NOVA SBE) and Shamyla Chaudry (Lahore School of Economics))

Work in progress (at preliminary stage - titles subject to change)

The Political Economy of Urban Waste Recycling (w/ Asim I. Khwaja (Harvard))

Structure of Public Services and Bureaucratic Performance (w/ Claudio Ferraz (UBC) and Capt. Retd. Ikram-ul-Haq (PLRA))

Quality of Public Services and Trust in the State (w/ Claudio Ferraz (UBC))

Deliberation and Mental Health of Female Entrepreneurs (w/ Leonard Wantchekon (Princeton) and Suman Zahra (independent researcher))

Colorism and the Marriage Market (w/ Siwan Anderson (UBC) and Ritika Gupta (UVA))

GRANTS:

External

2025 JPAL Governance Initiative (~75K USD as co-PI)
2024 International Growth Center (three awards ~ 30K, ~20K, ~30K GBP as co-PI)
2022 International Growth Center (~ 40,000 GBP as co-PI)
2021 JPAL Crime and Violence Initiative grant (75,000 USD as co-PI)
Returned due to COVID-related challenges.
2018 Research Grant (5,000 GBP), STICERD
2014 Research Grant (20,000 GBP), International Growth Centre (IGC)
2014 PhD Field Research Grant (5000 USD), Institute of Development and Economic Alternatives (IDEAS), Pakistan
2014 Research Grant (140,000 USD), United States Institute of Peace (with Dr. Jacob Shapiro, Dr. Ali Cheema and Mr. Zulfiqar Hameed)
2012-2013 Research Fund, Murray Edwards College, University of Cambridge

Internal (UVA based)

2025 Bankard Fund for Political Economy (~35,000 USD), UVA
2024 Quantitative Collaborative (10,000 USD), UVA
2020, 2021 Quantitative Collaborative (12,500 USD), UVA

2020, 2021 Bankard Fund for Political Economy (30,000 USD), UVA

AWARDS, SCHOLARSHIPS AND FELLOWSHIPS:

2024 Undergraduate Economics Summer Research Assistantship Fund (UVA)
2024-25 Roger Sherman Research Fellow Award for Faculty Excellence
2013-2018 Economics Department Award, Full Scholarship, PhD Economics, LSE
2013 Offered Visiting Student Research Collaborator (VSRC), Princeton University,
Department of Politics, under Dr. Jacob N. Shapiro
2013 Offered Visiting Graduate Student, University of California San Diego (UCSD),
Economics Department under Prof. Eli Berman
2011-2013 Cambridge Commonwealth Trust- HEC Pakistan, Full PhD Scholarship
2009-2011 Master's Award, Full Scholarship, MSc. Economics, London School of Economics
2007 Best in Academics, Civil Service of Pakistan
2007 Best Research Paper, Civil Service of Pakistan
2006 President of Pakistan Gold Medal, Best Probationary Officer, Civil Services of Pakistan
2006 Best in Academics, Civil Service of Pakistan
2003 Gold Medal, MSc. Economics, Lahore School of Economics
2003 Silver Medal, Dean's Honor List, Lahore School of Economics
2002 Gold Medal, M.B.A. Program, Lahore School of Economics
2002 Silver Medal, M.B.A. Program, Lahore School of Economics
2002 Full Scholarship, MSc. Economics, Lahore School of Economics

TEACHING AWARDS:

2021, 2022 Appreciation from UVA Career Center
2016 LSE Best Class Teacher Award
2016 Nominated for LSE Students' Union Student-led Most Inspirational Teacher Award
2012-2013 Best Teaching Fellow in the Economics Tripos, University of Cambridge

TEACHING EXPERIENCE:

Invited lectures

2025 Development Econ, PhD Economics, Economics Department, Princeton University
2023 Clientelism and state capture (Ph.D level), Politics Department, Princeton University
2023 Bureaucracy in the developing world (Master's level), School of Public and International
Affairs (SPIA), Princeton University

Core teaching

2022- PhD Econ Math Camp, Department of Economics, University of Virginia
2019- Economic Development, Department of Economics, University of Virginia
2015-2018 Micro and Macro for Public Policy, Master of Public Administration, School of Public
Policy, LSE
2013-2018 Empirical Methods for Public Policy, Executive Master of Public Administration (EMPA),
School of Public Policy, LSE
2013-2018 Economic Policy Analysis, Executive Master of Public Administration (EMPA), School of
Public Policy, LSE
2013-2014 Political Science & Public Policy, Executive Master of Public Administration (EMPA),
School of Public Policy, LSE
2012-2013 Economics of Developing Countries, Undergraduate Tripos Part IIB, Department of
Economics, University of Cambridge

SHAN AMAN-RANA

2011-2012	Development Economics, Undergraduate Tripos Part I, Department of Economics, University of Cambridge
2002-2004	Microeconomics, Masters level, Department of Economics, Lahore School of Economics

ADVISING

PhD Econ students (initial placement)

2024	Jessica Montgomery, AP, University of Kentucky Avantika Prabhakar, AP, Ashoka University
2021	Luan Santos, Quantitative Analytics Senior, Freddie Mac

Master's student (initial placement)

2023	Fatimah Shaalan, Research Assistant, Federal Reserve Board
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Research Assistants (initial placement)

2019-2025	Yanwen Wang, PhD Econ, Cornell University Kathryn Enrique, PhD Econ, Vanderbilt University Joshua Mazhar, Masters, Engineering Columbia University Shenyi (Alex) Chen, Masters Cornell Yuanzhan Gao, Masters, Berkeley (<i>declined</i>) Da Lin, MSc. Computer Sciences, Duke University Ryan Keller, Senior Associate, Berkeley Research Group Dylan Klapper, Business Analyst, Capital One
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Research Interns (initial placement)

	Haider Nafees Ahmed, Undergraduate Econ, Duke University Ahmad Hassan Faiz Chaddhar, Undergraduate Econ, NYU
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OTHER POSITIONS HELD:

2017	Research Assistant for Prof. Oriana Bandiera, London School of Economics
2005-2019	Pakistan Administrative Services (PAS) civil servant, Government of Pakistan
2004	Research Associate, WWF-Pakistan

SEMINAR AND CONFERENCE PRESENTATIONS (including scheduled*):

2026	Seminars: UW Madison Public Econ Seminar*
2025	Seminars: Development Econ Workshop (Economics, Princeton); Center for Economic Studies (US Census Bureau) - <i>postponed by them</i> Conferences: Kuznets conference (Yale); Pacific Conference for Development Econ - PACDEV (UCLA, USC); Emerging Research in State Capacity and Political Economy Conference (Oxford) <i>cancelled</i> <i>Invited to attend:</i> NBER Organizational Econ meeting, BREAD & Princeton Conference on Development Economics, Annual Organizational and Political Economics Conference (Utah) <i>cancelled</i>
2024	Seminars: MIT Organizational Econ Seminar, Yale Development Seminar, UVA Econ Dept (internal) Conferences: DC Political Economy Center (DCPEC) Research Workshop (Georgetown University); NEUDC (Northeastern), STEG-CEPR annual conference (Barcelona), ThReD Conference (MIT Sloan), Annual Organizational and Political Economics Conference (Utah), Midwest Political Science Association annual meeting (Chicago), Midwestern International Economic Development Conference (University of Chicago); NBER Organization Economics Spring Meeting; RIDGE/LACEA Political

SHAN AMAN-RANA

- Economy Workshop (Chile); SIOE, *cancelled* (University of Chicago); American Political Science Association Annual Meeting, *cancelled* (Philadelphia)
Invited to attend: Washington-Area Political Economy Conference, DC Political Economy Center (DCPEC) at Georgetown and Johns Hopkins University, NBER SI Development Economics, NBER Organizational Econ Fall meeting
Invited to discuss: Organizational Economics Workshop (Cornell University, *declined*)
- 2023 **Seminars**: UVA Econ Dept (internal); CREB Development Research Seminar Lahore School of Econ (cancelled)
Conferences: Empirical Management Conference (Stanford); Path2Dev Conference; Southern Economic Association annual meeting; IEA - World Congress (declined); WADES (George Washington University); Entrepreneurship and Private Enterprise Development Workshop (George Mason)
Invited to attend: NBER Organizational Econ; NBER Compensation of Top Executives: Determinants and Consequences; Firms, trade and development conference (Yale)
- 2022 **Seminars**: UVA (Experimental Economics Reading group); University of Delaware; Quantitative Collaborative Lunch Series; Indian Institute of Management Ahmedabad, SIOE University of Toronto, Workshop on Corruption and Institutions
Conferences: Workshop on Entrepreneurial Finance and Innovation by Mike Ewens (Caltech) and Song Ma (Yale SOM) (as discussant); Pathways to Development Conference, LUMS; *Invited to attend*: NBER Organizational Econ; NBER SI Gender in the Economy
- 2021 **Seminars (online)**: Development seminar University of Michigan; Fordham University; IFPRI; Iowa State University; Williams College; UVA (Development Economics)
Conferences (online, except)**: NBER Organizational Economics fall meeting**; NEUDC (Boston University); Southern Economic Association (SEA); UVA-Richmond Fed-Duke Jamboree; WADES (Georgetown); IEA (cancelled); Society for Institutional and Organizational Economics (SIOE); London School of Economics Workshop on Clientelism
- 2020 **Seminars**: UVA Junior Economists Lunch Series
Conferences: WADES (cancelled); IEA (cancelled); EALE SOLE AASLE World Conference (cancelled); Midwest International Economic Development Conference (cancelled)
- 2019 **Seminars**: Queen Mary University of London; World Bank; University of Toronto; University of Virginia; Lahore University of Management Sciences
- 2018 **Seminars**: Institute of Fiscal Studies; London School of Economics (Development, STICERD, Political Science and Political Economy seminars)
Conferences: Stanford and UC Berkeley: Fourth Development and Political Economics SF Bay Area conference, UC Berkeley
- 2017 **Seminars**: London School of Economics (Development, Labor, STICERD, Political Science and Political Economy seminars)
Conferences: IEA; North American Summer Meeting; Annual Congress of the European Economic Association (EEA-ESEM), NEUDC (Tufts University)

REFEREEING

American Economic Review, Econometrica, Quarterly Journal of Economics, Review of Economic Studies, AEJ: Applied, AEJ: Economic Policy, AER Insights, Review of Economics and Statistics, Economic Journal,

SHAN AMAN-RANA

Journal of Labor Economics, Journal of Development Econ, Journal of Public Economics, Economica, Journal of Economic Behavior and Organization, Journal of Law, Economics and Organization, Economic Development and Cultural Change, Economic Letters, Oxford Economic Papers

PROFESSIONAL SERVICE

Department service

2024 Committee for the Distinguished Majors Program
2023 Development Workshop Organizer (UVA)
2023 Political Economy and Economic History Reading Group Organizer (w/ Kerem Cosar, UVA)

University service

2022 Organized a conference on corruption and institutions (CLEAR Lab UVA)

National service

2024 Invited talk: *How research changes the world*, Salus Populi Foundation, Yale University
2022, 2023 Mentoring job market candidates, Association for Mentoring and Inclusion in Economics (AMIE)
2021 Scientific programme committee, Society for Institutional and Organizational Economics (SIOE), MIT

International service

2023 Founded *Azad Soch* – an advocacy organization that takes research to films.
<https://sites.google.com/view/azadsoch>
2014 Conference convened: Institutions and their Discontents: Rethinking Economic Development in South Asia, University of Cambridge